

# *HOCKEY*



***2021 ANNUAL GENERAL MEETING  
FEMALE COUNCIL E-BINDER***

*Albatross Hotel, Gander, NL*

*June 11-13, 2021*

<p><b>Legend:</b></p> <p>(i) Information</p> <p>(d) Discussion</p> <p>(D) Decision</p>
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## FEMALE COUNCIL AGENDA 2021 ANNUAL GENERAL MEETING

June 11-13, 2021 Albatross Hotel, Gander, NL

SATURDAY, JUNE 12, 2021			SALON A
8:30 a.m.	1. Welcome	Tracey Hatcher, Female Council Chair	
8:35 a.m.	2. Roll Call Voting Delegates	Denise Fagan, Female Council Vice Chair	
8:40 a.m.	3. Additions to Agenda (d) 3.1 Adoption of September 2020 Minutes (D) 3.2 Business Arising from Minutes 3.3 Errors or Omissions	Tracey Hatcher, Female Council Chair Tracey Hatcher, Female Council Chair Tracey Hatcher, Female Council Chair Tracey Hatcher, Female Council Chair	Attached
8:45 a.m.	4. <b>REPORTS</b> (i) a) Female Chair's Report b) Eastern Director's Report c) Tripen Director's Report d) Central Director's Report e) Western Director's Report f) Northern Director's Report	Tracey Hatcher, Female Council Chair Maria Penney, Eastern Director Heather Kelly, Tripen Director Heidi Hefford, Central Director Bonnie Knott, Western Director Tina Martin, Northern Director	Attached Attached  Attached Attached
9:00 a.m.	5. Executive Directors Report	Craig Tulk, Executive Director	
9:15 a.m.	6. Hockey Development	Ken Chafe, Chair Hockey Development Chad Brinson, Technical Director	
10:00 a.m.	<b>BREAK</b>		
10:20 a.m.	7. Officiating Report	Ed Flood, Referee in Chief	
10:40 a.m.	8. Branch Medical Advisor Report (i) a) Risk Management	Dr. Jared Butler, Vice President	
11:10 a.m.	9. Notices of Motion & By Law Discussion	Tracey Hatcher, Female Council Chair	
11:30 a.m.	10. Female Age Groups for 2021-2022 season (D). a) Female Rules (d)	Tracey Hatcher, Female Council Chair	
12:00 p.m.	11. AAA Report and Planning for 2021-2022	Denise Fagan, Female Council Vice Chair, AAA League Chair	
12:30 p.m.	<b>LUNCH</b>		
1:30 p.m.	12. President's Report	Jack Lee, President	
1:45 p.m.	13. 2021-2022 Female Provincials Discussion	Tracey Hatcher, Female Council Chair	
2:00 p.m.	14. Female Hockey Strategic Planning for 2021-2022	Tracey Hatcher, Female Council Chair	
4:00 p.m.	15. Adjournment		



**HOCKEY NL'S  
2021 ANNUAL GENERAL MEETING – AGENDA**

**Albatross Hotel - Gander, NL  
June 11-13, 2021**

<b>Friday, June 11, 2021</b>		<b>R00M</b>
9:00 a.m.– 1:00 p.m.	Officer’s Meeting	Salon A
1:00 p.m.– 4:00 p.m.	Minor Council Executive Committee Meeting	Salon B/C
4:30 p.m. – 6:30 p.m.	Resolutions Meeting (All Board Members)	Salon E/F
7:30 p.m. – 9:00 p.m.	First Plenary Session (Delegates & Observers from all divisions of Hockey)	Salon E/F
<b>Saturday, June 12, 2021</b>		
8:30 a.m. – 12:00 p.m.	Senior Council Meetings	Salon B/C
8:30 a.m. – 2:00 p.m.	Minor Council Meetings	Salon E/F
8:30 a.m. – 4:00 p.m.	Female Council Meetings	Salon A
10:00 a.m. – 1:00 p.m.	Junior Council Meetings	Salon D
10:00 a.m.	Coffee Break	
6:30 p.m.	Awards Banquet	Salon E/F
<b>Sunday, June 13, 2021</b>		
9:00 a.m.	Second Plenary Session (Delegates & Observers from all divisions of Hockey)	Salon E/F
11:00 a.m.	Officers Meeting	Salon D



**HOCKEY NL'S  
2021 ANNUAL GENERAL MEETING – PLENARY SESSIONS**

<b>FIRST PLENARY SESSION – FRIDAY, JUNE 11, 2021 (7:30 p.m.)</b>	
Welcome & Greetings	President, Jack Lee
Honoring of Members & Special Individuals who have Passed away since our last AGM	Vice President, Jared Butler
Roll Call of Voting Delegates	Executive Director, Craig Tulk
Adoption of the September 2020 Plenary Minutes	President, Jack Lee
Business Arising from Minutes	President, Jack Lee
Report of Nominating Committee	Past President, Gerry Evans
President's Report	President, Jack Lee
Financials: a) Operational Budget 2021-2022 Approval	Vice President, Jared Butler
2021 Hockey Canada Spring Congress Report	President, Jack Lee
Annual Operations Report	Executive Director, Craig Tulk
Resolutions - New By-Laws Notice of Motion	Vice President, Jared Butler
Adjournment	
<b>SECOND PLENARY SESSION – SUNDAY, JUNE 13, 2021 (9:00 a.m.)</b>	
Welcoming of New Board Members and Recognition of Departing Board Members	President, Jack Lee
Reports of Councils and Committees	Council & Committee Chairs
Resolutions - Regulations Notice of Motions	Vice President, Jared Butler
Unfinished Business	President, Jack Lee
Elections: President, Vice President, Hockey Development Chair & Referee-in-Chief	Life Member
Next Meeting	President, Jack Lee
New Business	
Adjournment	



## September Female Council Minutes

September 19, 2020

### Review September 2019

Motion to adopt minutes, Tina Martin, 2<sup>nd</sup> Luke Bidgood

Business Arising – None

### Female Reports

Tracey (verbal report) – Thank you to our outgoing Chair, Debbie, we support her, respect her, I came in as Interim Chair and we had a great season til March 12. Thank you to our AAA Committee for taking on the role. Girls Global Game, I had to get up to speed, I'd like to thank Denise & Chad for an amazing weekend. We had a successful year, grading was completed. AA/AAA season, another great year, Congratulations to our Provincial winning teams Pee Wee AA Eastern, Bantam AAA Western, Midget AAA Eastern. Thank you all for your support and to our Female Council for your support.

Then the world changed, graduating players didn't finish, tough for all hockey.

Plan for season, Regional teams will play teams within zone, positive, tell people we will have hockey, female will play games.

Central (Heidi)

Esso Fun Days thank you all for hosting, Congratulations to Twillingate on winning Hockeyville, encouraging association to run camps especially at Midget age.

Western (Bonnie)

Thank you for your patience, thank you to all volunteers. We were short on girls in associations but combined teams for Provincial interest.

Northern (Tina)

Thank you for giving the girls a game of hockey. Hosted an Esso Fun Day and had a great turn out, Girls Global Game – I encourage all girls to apply. Great to give our girls another great year of hockey.

Eastern (Denise)

Thank you to all female directors for your continued support. I was delighted to be a part of the Girls Global Game again; this was an awesome weekend for all. I highly recommend every player to apply if the opportunity arises, you meet so many

people across Canada. Thank you to our branch and Hockey Canada for the opportunity to host. Congratulations to our Pee Wee AA team & Midget AAA team on winning Provincials. Best of luck to our graduating players.

Thank you to our Female Council for your support.

### **President Jack**

March 12<sup>th</sup>, 9pm, everyone in Canada not playing hockey. I am always available to chat, we can resolve most issues, if you think about writing an email, think about what you are saying. All a part of life for now.

Great plans coming in, some to be changed as we will have a modified season. Female maybe pool in metro, DJHL approved. Recommendations have to be followed, we will follow CMO direction and get back to playing hockey. Thank you and Good Luck

### **Motions**

Carried #'s 1, 2, 3, 5,6, 7, 8, 9, 10,11,15, 16, 19, 22,23,24,25,26,28,29,35,36

Not carried #'s 12,14,18,20,21,27

Withdrew #4

Blocked #'s 12,2,3,5,6,7,10,11,16,22,23,24,25,26,29,30,31,32,33,34,35,36

### **Craig Tulk**

Craig presented the Operations Report, growth in female numbers 2200, female grew over minor, thank you all for your hard work to promote.

2012 had a large market plan to launch new website, surveys were done, worked with 3<sup>rd</sup> party (Chad & Tamar) will demo for the launch on Oct.1, 2020

Affiliation – affects Female Hockey- we didn't have regulation, once the new motion is passed this will help teams

Esso Fun Days – we hosted 9 last year, 8 held the 6-week program 174 new participants, 30 registered for full season. 2<sup>nd</sup> highest in Canada, huge success for our Province. Esso Fun Days memo will go out to members next week, great way to grow numbers

BFL Coaching – new program, will be going ahead this year, will be presented at Women's World 2021, be announced tonight, everyone can nominate a female coach. We need to spend more time getting Female Coaches more comfortable with Female role models

Mental Health Association – "Talk Today" – talk to players, coaches, really important to have these sessions, we will inform all and encourage all to attend

We Are Coaches – Denise Fagan is the liaison for Hockey Canada, Linda Massie and Stephanie Delaney, Female Coach Mentors, we want to recruit female coaches

Strategic Plan- leverage technology, regional sessions, agenda specific, any female agenda items have been on these calls.

Thank you all for, our volunteers Provincial and local

## **Ed Flood – Referee-in-Chief**

Last year we said we wanted to get our female officials to 100, we reached 108 from 70. 3 more level 4 officials, 2 more will be instructors. Clinic sessions changed, level 3&4 re-register, taking new level 1&2. Had 5 apply for HC scholarship, Leah Rideout was the recipient

David highlighted super kick off weekend, all female officials, all games supervised. Very well received and appreciated.

Thank you all, great working with this group and female officials

## **Chad Brinson – Hockey Development**

RTP Presentation – travelled across the island to present to those in attendance, has changed for the positive for us. 2020-2021 will be different than the past, we worked with Sport NL etc. to develop this plan to safely return.

Outline

Communications Officer – one per association & league

Phase 2 – Development, divide into groups

Phase 3 - 2-line hockey, limited to 30 on the ice

Min of 14 days per phase

4 weeks after you can play games within your zone

Please keep Hockey NL in the loop

Enforcement – this is for everyone, we will be putting everyone at risk, ensure all covered.

Information from Hockey Canada on website re COVID-19

Screening form will be updated

Association template – straight forward, easier to plan season to what you will develop and keep accountable

On line COVID training – RTH Safety, free, takes 20 minutes. Mandatory for all coaches and volunteers

Questions;

Cleaning time some arenas can do it less than 30?

The facility must submit a request to how they can clean in less than 30 minutes, this will go to Karen Manning at Sport NL

Can females play on multiple teams?

That will be up to each association.

Can Female Metro submit a separate RTP for U12, U15?

This should be added to your RTP

What do we do with players who are late registering?

Don't turn anyone away, they will enter at that phase.

CMO is outlining the cleaning guidelines, not Hockey NL.

Thank you for all your hard work Chad and committee.

### **Ken Chafe/Chad Brinson - Hockey Development TD Report**

Coach of the Month – nominations are submitted by parents, players, etc., encourage all to nominate coaches, the more detail the better.

Virtual Clinics will be held this fall

Return to Hockey Guidelines 2020-2021

Coach 1 – Option 1 –online introduction, Option 2, no on ice, all online

Coach 2 – online Coach 1 must be completed, all virtual, no on ice

There will be a min of 3 Coach 1 & Coach 2 sessions across the island this year

### **Female Rules & Regulations**

- Lots of talk to the age changes, we do support moving to mirror minor in the future. With COVID we are staying as we are, get ready for next season on changes
- Revisit U20, No Junior this year as the majority of players are not in classes
- No plans for Provincial Tournaments
- Members discussed U20 numbers
- Tracey – Motion for this season 2020-2021 to adjust to U20 as opposed to U18 , Jeff Brown 2<sup>nd</sup> motion, motion carried for 2020-2021 only
- AAA – we can have the notice go out for AAA Coaches, they will not play outside of Zone, practice and skill develop, get plans in place to practice and may approve to play minor teams

Jared Vice President – discussed bullying, Wendy Penney pushed this Anti Bullying for members, hoping to roll out this year.

Thank you all for your hard work.

Elections – no election for Eastern Director as others withdrew, Maria Penney is our new Eastern Area Female Director

Denise Fagan – Vice Chair

Tracey Hatcher – Female Chair

Thank you all for attending in person and virtual

Stay safe, lets work together to give our players the best season we can.



## **Female Hockey Chair Year End Report 2020-2021 Season**

As we reflect on the 2020-2021 season, I am sure it is one we all are happy to see in the rear-view mirror. The global pandemic has truly changed our lives forever. It has also changed the face of hockey forever. While we all look forward to a more “normal” 2021-2022 season, let us make sure we embrace the good things we have learned.

**Perseverance** - I would like to thank all our volunteers for their hard work and perseverance this past season. Because of your determination we were able to provide female hockey for most of the season. While the shut down in February was disappointing and spelled the end of the season for most, we should be proud of the hockey our girls were able to play. I especially want to thank the Female Council: Denise, Maria, Heather, Heidi, Bonnie, and Tina.

**Communication** – While we all are getting a little sick of virtual meetings, I have appreciated the chance to have numerous calls and discussions with the various association reps throughout the season. We have been able to have more open communication and solve several problems. I look forward to communicating with you all more frequently in the upcoming season, it is only through talking and listening to each member’s issues and concerns that we can build the programs that each zone needs to thrive.

**Co-operation** – The challenges of offering hockey programs during covid have opened our eyes to the advantages of cooperation. While we were all disappointed that hockey could not be played outside your zone, it has forced us to work together within our zones to a degree we have never needed to before. We have seen pooled leagues as well as association-based leagues operate very effectively. I think this has shown us that the key to making female hockey strong is to form more alliances and bring our players together more often in a structured league format. There is strength in numbers!!

Looking forward we will be challenging each association rep to work with their area director to build the best female hockey programs for their zone. This may involve thinking outside the old box. We are all much better at that thanks to covid. We will be challenging each region to form a work group to discuss best practices and ways to structure your programs to not only entice new players but to offer a high-quality program to those players once they register.

I look forward to the “new” normal as we celebrate what we were able to achieve last season and start thinking and planning for an even better, stronger female program.

Yours in Hockey,

Tracey Hatcher  
Chair, Female Hockey



## **EASTERN ZONE 2020-2021**

### **FEMALE HOCKEY YEAR END REPORT**

#### Metro League Overview

The Metro Female League is composed of teams from 7 associations (Northeast, Paradise, CBR, St. John's, Southern Shore, Gould's and Mt. Pearl). All associations offered association based female house leagues to their registrants. The league structure for this season encompassed Under 9, Under 12 (Tier 1/Tier 2), Under 15 and Under 20.

We had our most successful season to date, with over 300 female registrants. This growth is due in large part to the dedication of our volunteers and coaches in our grassroots programs. Under 12 Metro was able to, for the first year, offer a tiered program, comprising 17 teams in total. Under 9 and Under 12 have seen tremendous growth in numbers over the past 3 years. Programs such as First Shift are also aiding in the growth and retention of our participants.

After an interruption in programming in February due to Covid, we were able to return to our season and finish off strong with Metro League Playoffs. Under 15 was at the heart of our success story this season, as we were able to offer them a tiered playoff format, ensuring that all teams in this division were able to finish the season on a positive note and engage in play at their level.

As we look forward to the future of hockey in the Metro Region, we are developing programs that are not only attracting players, but also retaining them. Again, Under 15 is looking to move to a 6 team league next season, to possibly 10. Our Under 9 numbers are strong, and we have a great deal of commitment to the sport at this age. Next season, Female Metro will see the addition of a league and web page administrator. We are currently working on a 3 year plan that will ensure the success and sustainability of our program.

Thank you to all of the Metro Directors for your dedication and hard work during this difficult time. We have made great strides and will continue to grow and develop our program in the Metro Region.

*Respectfully submitted by Maria Penney, Eastern/Junior Director, Female*



## **CENTRAL ZONE 2020-2021**

### **FEMALE HOCKEY YEAR END REPORT**

First of all, I would like to thank everyone for their cooperation this season. It has been a difficult season due to Covid.

We had a late start to the season with restrictions. Our numbers in each division were pretty much steady as they were in previous years. There were no provincial teams this year, but all based on house league divisions. Some associations were able to ice teams, but others struggled with players and Goalies. Some Associations were able to bring up their U12 to U15 to have 2 line Games in their own associations each week. Grand Falls-Windsor also combined 3 closest associations (Lewisporte, Botwood and Grand Falls-Windsor) in U20 to have regular scheduled practice/games each week. This worked really well for this division.

Triple AAA ran 3 divisions U13, U15 and U18! U13 had 20 players and 2 goalies; U15 did run a tryout and picked 22 players and 2 goalies; U18 had 18 players and 2 goalies. Due to the covid restrictions we were not able to travel outside our health zone.

To Look to the Future:

At the start of the season, I put forward to all female associations in central to consider a zoned league for all divisions. Unfortunately, we did not get enough interest for this season. As well the same scenario for regionals because of the struggle year to year with Players and Goalies and now the restriction of the health zone. This is something we really need to consider for the future.

A lot of associations never got to play a game this season due to these reasons and because of the covid restrictions we were not able to travel outside our zone to pick up players or goalies as we were in previous years when needed. A lot of our associations just do not have the numbers to ice their own teams, they are relying on pickups. If we look at zoning to form teams for each division at the beginning of the season each player/goalie will have a team with a full schedule all season with each player knowing who and where they will be playing for the season. All we need is a committee for organizing, scheduling, and securing the ice as well as support from your associations.

Again, thank you for all your support and patience this season and looking forward to growing the game with you in the 2021/2022 season.

*Respectfully submitted by Heidi Hefford, Central Director, Female*



## **WESTERN ZONE 2020-2021 FEMALE HOCKEY YEAR END REPORT**

This report is short and sweet, just like our season.

The Western region started the year strong with female teams from five associations. Associations with female players but no teams allowed their players to be picked up by their neighboring associations.

Port au Basques had U12, U15 and U20 teams

Stephenville had U12, U15 and U20 teams

Corner Brook had U12, U15 and U20 teams

Deer Lake had U12, U15 and U20 teams

Straits had an U20 team.

U20 Players from St. Anthony and Gros Morne went with Deer Lake's U20 team.

The teams started league play and had a few games before shut down. Deer Lake, Straits and Corner Brook were all set to host the regionals. Unfortunately, our year was cut short again.

I would like to thank the female reps and presidents for their continued support in growing the female program in the Western Region. I look forward to the upcoming season as we prepare to build and grow our program to include more league play.

*Respectfully submitted by Bonnie Knott, Western Director – Female*