



Hockey NL Disciplinary Process

Types of Behavior Governing off ice Activities

Use of Profanity, fighting, intent to injure, intent to damage reputation of person or association

Demonstration of poor sportsmanship towards players; coaches; volunteers; game officials; fans

Bullying in any form (in person or virtual)

Damaging property

Social media posts defaming people; association or Hockey NL

Intimidating or abusive behavior

Any activity involving drugs or alcohol during Hockey NL sanctioned events

Any abuse of online ethics that below acceptable standards

Level 1 Discipline

For a first or minor offence the offender maybe issued verbal warning by the minor hockey association and will be documented with the branch office. Prompt reporting of inappropriate behavior to the minor hockey association is important to help address and curb these behaviors.

Level 2 Discipline

For a second, subsequent or offence the offender will be suspended as per the suspension chart.

Level 3 Discipline

This Level is intended for infractions deemed to be more serious and highly concerning.

The offender is suspended until further notice and the matter is referred to the Behavior Discipline Committee

All infractions at this level will enter an additional discipline process and will remain on file to be referenced for future infractions. Future teams will be notified off any infractions and suspensions.



Hockey NL Disciplinary Point Checklist

Inappropriate behavior toward another person

Inappropriate behavior in the presence of kids

Inappropriate behavior damaging Hockey NL Reputation

#	Description of Inappropriate Behavior	Offence	Repeat Offence
1	Inappropriate, defaming, intimidating, and/or unsportsmanlike behavior toward any member, volunteer, executive member, league official, referee, or player/parent/fan/volunteer of other teams or associations – whether in person or via social media/online.	10-30	30-50
2	Implicit or implied threats of death or bodily harm	50	Indefinite
3	Encouraging someone to do themselves harm	50	Indefinite
4	Posting pictures/videos of a threatening nature, Posting comments and/or pictures of self/others of an implied sexual nature	50	Indefinite
5	Slurs against someone’s race, religion, sex, or sexual orientation	10-50	Indefinite
6	Accessing a member/volunteer/official’s email or online account without permission and sending messages that embarrass them, damage their reputation, or harm their relationships with others.	20-50	Indefinite
7	Inappropriate Behavior that may damage the reputation of Hockey NL or its members, including negative or derogatory comments.	10-30	30-50
8	Damaging Property while involved with hockey-related activities (arena, hotel, parking lot, etc.)	20-40	30-50
9	Any inappropriate activity involving drugs/alcohol while engaged in Hockey NL sanctioned events involving a Hockey NL member, volunteer, executive member, league official, referee, fan or player	10-30	30-50
	TOTAL POINTS		



Hockey NL Suspension Letter Example

Dear Parents and Guardians,

Each season, the majority of families help create a positive and supportive environment for our players, coaches, and volunteers. Unfortunately, a very small minority of parents/guardians/spectators behave in ways that negatively affect the experience for everyone involved. These situations—whether from repeat offenders or reactions in the heat of the moment—can overshadow all the good work being done in our associations across Newfoundland and Labrador.

To address this, Hockey NL have updated our Parent–Player Agreement and introduced a new Disciplinary Process to address social media and on-site behavior. Both documents are now posted _____ of our website. Similar to Hockey Canada’s Automatic Minimum Suspension Guidelines, this process will serve as a clear standard for addressing unacceptable behavior by members, family members, volunteers, and spectators involved in Hockey NL and Member Association activities. Please review these documents carefully, as acknowledgment of both will be required when registering your player for the upcoming season.

Moving forward, abusive, intimidating, or disrespectful behavior—including heated arguments in the stands, insults directed at volunteers, visiting teams, referees, or any other participants—will not be tolerated. Incidents will be subject to sanction under these policies and dealt with firmly. Consequences may include:

- Immediate bans from all Hockey NL and Hockey Canada activities for offending parents.
- Extended suspensions for family members if problems continue.
- Refusal of future registration for individuals or families who do not abide by the standards of conduct.

Our goal is not punishment—it is ensuring a safe, fun and inclusive environment for all players and families, one that is built on mutual respect. We ask every parent/guardian/supporter to be a supportive representative of our associations, and an ambassador for the sport we all love.

Let’s all work together to keep our sport fun for everyone!
Be Positive! Be Better!

Shorter version for emails/websites



Reminder to Parents and Guardians

Hockey NL has introduced a revised **Parent–Player Agreement** and a new Disciplinary Process to ensure hockey remains a safe, fun and inclusive experience for all.

Key points:

- All families must review and acknowledge these documents during registration.
- Abusive, intimidating, or disrespectful behavior toward players, coaches, volunteers, officials, or other parents will not be tolerated.
- Consequences may include bans from activities, suspensions of family members, or refusal of future registrations.

We ask all parents/guardians/supporters to be good role models, supportive of our volunteers, and ambassadors for the sport we love. Let's work together to keep hockey fun, respectful, and safe for everyone.

Be Positive! Be Better!

Hockey NL



Hockey NL Suspension Log **sample**

Name of suspended Person	Date and place of of Infraction	Date of Suspension and Suspension length	Reason for suspension/comments
John Doe	April 11, 2023 (provincials at rink X)	Sept 17, 2023 - 12 weeks	Inappropriate/Intimidating Behavior & Language toward a volunteer/coach (4 weeks) Inappropriate/Intimidating Behavior & Language in the presence of kids (4 weeks) Inappropriate/Intimidating Behavior & Language in front of everyone in the rink (2 weeks)